### ARE YOU PREPARED FOR THE GDPR?

### THE NEW GENERAL DATA PROTECTION REGULATION

25 MAY 2018



The GDPR is extraterritorial in scope and applies to Swiss companies. In particular, those offering goods or services to individuals located in the European Union

The GDPR serves as inspiration for the revision of the Swiss Federal Data Protection Act (SDA)

#### **OBJECTIVES:**

Strengthen data protection rights of individuals and facilitate the free flow of personal data in the Digital Single Market

## WHICH COMPANIES NEED TO COMPLY?

Any organisation that does business within the EU

Any organisation outside the EU handling EU citizens' personal data

### WHAT DOES IT MEAN FOR INDIVIDUALS?

- Individuals must give consent for their personal data to be processed
- Individuals have the right to access their personal data
- Individuals have the right to request the suppression of their personal data

## POTENTIAL FINE FOR NON-COMPLIANCE

20 MILLION EUROS







4% ANNUAL GLOBAL TURNOVER

# 5 PRO TIPS TO HELP YOU COMPLY WITH THE GDPR

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Appoint a Data Protection
Officer who will implement the
needed procedures for the
compliance and take the time
to educate and train your
employees

Maintain legal proof of all measures put in place and carry out regular audits

Plan for a security breach including authorities mandatory notification within 72 hours and carry out privacy risk impact assessments

Ensure that data protection are integral to your products and

Destroy personal data, both paper and electronic, once past its legitimate retention period







